



AFL-CIO

2021 - Issue #3

CONEJO VALLEY CHAPTER VOICE



California School Employee Association - Chapter 620 Region: 59 Area : I

CSEA Coronavirus Updates

COVID-19
Coronavirus **INFORMATION & UPDATES**

(Updated 8/17/21) The COVID-19 pandemic is having a significant impact on CSEA members working in our public schools and community colleges. We understand that you have many questions regarding your rights, bargaining options and protecting your health. Please visit <https://www.csea.com/coronavirus> for FAQs and updates. Visit www.venturacountyrecovers.org for up-to-date Covid-19 information for Ventura

CSEA statement on vaccinations and testing for school employees

Aug 11

CSEA issued the following statement on Governor Newsom's decision to require COVID vaccinations or regular testing for school employees.

"CSEA is committed to ensuring the safety of students and staff in California schools," said Association President Shane Dishman. "Broad vaccination is the surest way to see us out of this pandemic and ensure that schools stay open for in-person instruction, and our youngest students and those who are not eligible for the vaccine are dependent on those of us who can get it. We must all do our part to either get vaccinated or take the necessary measures to ensure we do not pose a health risk to others."



Chapter Meetings on ZOOM



Chapter meetings are easy to attend! If you would like to attend the ZOOM meeting, please email Shannon Snyder @ SSnyder@conejousd.org. Go to zoom.us today to sign up for your free account. 1st time chapter members that attend will receive a FREE gift! Come join us!



Join CSEA Today!

You work hard to improve the lives of the students you serve. That's why we work hard to improve the lives of the members we serve. By joining CSEA, you get the peace of mind you want and the opportunities you deserve—allowing you to focus on what really matters.

Stronger Together!

→ **Activate**
your CSEA Membership

Join NOW

Go to:
www.csea.com/join

Complete your application
or call
(866) 487-2732

IMPORTANT DATES

CSEA Chapter Meeting

3rd Thursday of the Month

ZOOM

@ 5:15 pm

October 21st, 2021

November 18th, 2021

December 16th, 2021

CVUSD Board Meeting

1st & 3rd Tuesday of the Month

Online @ 6:00 pm

September 27th, 2021

(Special Board meeting - 10am)

October 5th, 2021

October 19th, 2021

Personnel Commission Meeting

District Office @ 5:00pm

2nd or 3rd Wednesday of each Month

Please refer to CVUSD website for future dates.



President's Message

I would like to start by saying THANK YOU to most of our classified members for doing an amazing job! I'm sure you don't hear it enough from your bosses or the community so I want to express my appreciation for how hard you work. We have received a multitude of calls/concerns from our members regarding shortage of staff. Your concerns are legitimate and have not been ignored. Unfortunately there is a shortage of applicants State wide. We are working with HR trying to come up with solutions but there is NO reason YOU should not receive/take your breaks/lunches. Please reach out to us if this is happening (if you haven't already).

Recently you have either seen or heard from some of us about the Calpers election and we appreciate those of you who voted. Always practice your privilege to vote! You should also practice your privilege to visit our chapter meeting. It's 1 hour...I promise. At these meetings we disseminate all kinds of information such as updates on contract negotiations, upcoming training's, etc. I realize that everyone has lots of things going on and there are other things you would rather be doing. Fortunately my board members, the 25 people who regularly attend, and myself don't have any outside interests or families so we are happy to meet.

Moving on. We are heading into contract negotiations and you will be receiving a questionnaire for what you would like to see happen with our contract. Please take the time to fill it out because it impacts you directly. Our team has read and re-read the existing contract to see where we can make improvements. Your input is desired and will be considered. We know everyone wants more money so if that is your only suggestion you can take a pass on the survey. I'm not saying that sarcastically. We understand that is the main issue always.

Last couple of thoughts. Our Chapter is low on membership and Victory Club participants. Unfortunately this impacts our ability to get more accomplished for our members. One dollar a month for 10 months for the Victory Club would go a long way. Please come to the next meeting and we can explain how that can positively impact our members. As far as the low membership goes the larger we are the stronger we are. I have been advised on how to present this next nugget for our non-members. If you run into difficulties with the District we are not obligated to help you in any way. We won't! Conflicts arise at work because we are different and unique and sometimes see things from an opposite perspective. Our team has been working well with HR to resolve lots of issues that most members never know about. Let's take a positive approach to this subject. Join Us! Get Involved! Help us help you. I will not be at next month's Chapter Meeting so if you don't like me it is a perfect one to attend. John Noble and the rest of the team will do a great job.

Stay safe,

Brian Farrell
President, Chapter 620



CSEA
CHAPTER
620

AFL-CIO
Region: 59
Area: I



Chapter 620 Officers

President
Brian Farrell

Bfarrell.csea620@gmail.com

First Vice President
John Noble

Jnoble.csea@gmail.com

Second Vice President
Shannon Snyder

Ssnyder.csea@gmail.com

Secretary
Harriet Osinski

Hosinski.csea@gmail.com

Treasurer
Jeanne Orth

jorth.csea@gmail.com

Communications Officer
John Henrikson

jhenrikson.csea@gmail.com

Chapter Webmaster
Elan Menkin

Union Stewards

Debbie Hanna

Chief Union Stewart

dhanna.csea@gmail.com

Jeanne Orth

jorth.csea@gmail.com

Jo-Ann Flowers

jflowers.csea620@gmail.com

Labor Relations Rep.

Bridget Howze

bhowze@csea.com

Conejo Valley Chapter Voice
Editor: John Henrikson

Correspondence may be sent to:

CSEA Chapter 620
c/o CVUSD
750 Mitchell NP





★ Victory Club ★

Your Victory Club needs your help so that CSEA can continue to be strong politically and support chapters when they have candidates for the school board running, and to support legislators so that we can pass those bills that help our members: such as SB 95 that added 80 hours of additional paid leave for COVID-related reasons for full-time employees and pro-rated hours for part-timers, if you couldn't work for a variety of reasons. SB 411 Cortese (a candidate supported by CSEA) which eliminates the huge penalty to our CalPERS retirees who work too many hours after retiring and must payback and re-instate from retirement currently. Plus much more.

We are asking members to join for \$1.00 per month from their School District Warrant/ Paycheck. If you are already a member, please consider contributing \$1.00 more. The more members our district has, the more money each candidate your chapter supports for your school board will receive.

If you have any questions please contact:

Jeanne M. Foster, CSEA Regional Rep - Region 59/8 - Area I

Cell: 805 750 6489

jeannewfoster@earthlink.net

Victory Club application is attached to this newsletter.



Donate to the CSEA ASSISTANCE FUND

The Dorothy Bjork Assistance Fund, which provides financial relief to members in need, subsists solely on your generous donations.



www.csea.com/humanitarian

ARE YOU A CHAPTER MEMBER?

CVUSD EMPLOYEES

You are not automatically associated with CSEA Chapter 620. You must fill out an application to become a member of the union and by doing so, automatically become a Chapter member.

Values of Membership

- Enforce Fair contracts/Fair Wages
- Increases - without CSEA, the district can control wages
- Handles grievances
- Legal representation
- Training opportunities
- Assistance when in need
- Voting Rights - Every member has a voice

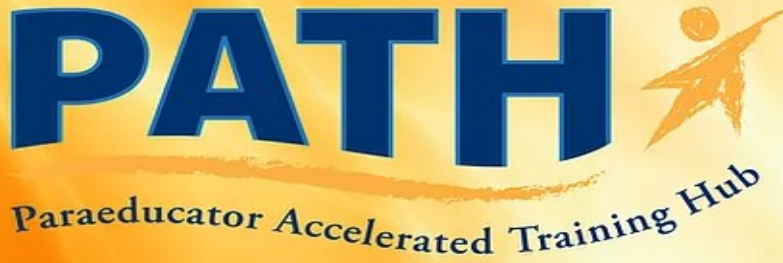
Please use link below for the application.

[New Member Application Form](#)

You can send your application via interoffice mail to: CSEA Mailbox, 750 Mitchell Road



Paraeducator Accelerated Training Hub – Now Open!



PATH registration now open

PATH is CSEA's on-demand learning platform specifically tailored to help paraeducators improve their skills and bring new knowledge to the classroom.

[Learn More](#)

[Registration Details](#)

Topics Covered:

- The Essential Para Series
- Student Instruction
- Student Wellness
- SPED topics: Autism, social and emotional wellness, ADHD
- Technology tutorials
- New content is added regularly

DONATE TODAY



Emergency assistance for wildfire victims

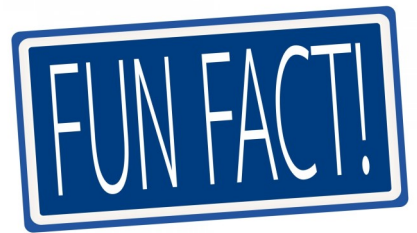
CSEA wants our members and families affected by the Caldor and Dixie fires to know we are here for you with emergency assistance. If you need support, please contact our Member Benefits department at (866) 487-2732 or memberbenefits@csea.com. We are also asking for donations to help. No donation is too small when it has the ability to provide a member with support, and every penny given goes directly to those in need. Donate today at www.csea.com/assistance.



**2022
PARAEDUCATOR
CONFERENCE**



We are excited to announce that the 2022 Paraeducator Conference will be held in person at Harrah's Convention Center in Southern California, March 7-9, 2022. Not only this, but all registrants will have access to a library of on demand virtual content for viewing on their own time after the conference. It's our first hybrid paraeducator conference! Please save the date and share this exciting news with your districts so they budget for CSEA paraeducators to take advantage of this amazing training opportunity.



CSEA began in 1927 when a group of Oakland custodians set out to secure retirement benefits. More than 90 years later, CSEA continues to pursue the interests of classified school employees at the Capitol and at your local bargaining table. Our success securing retirement benefits, fair wages and benefits, safety measures and employee rights is a testament to the hard work of all CSEA members.



Membership Benefits

2021-2022

MEMBER BENEFITS GUIDE

[View Your Benefits](#)



CSEA Annual Benefits Guide

The CSEA 2021 benefits guide is now available. Click here to view all your benefits and savings as a CSEA member.

[View Now](#)

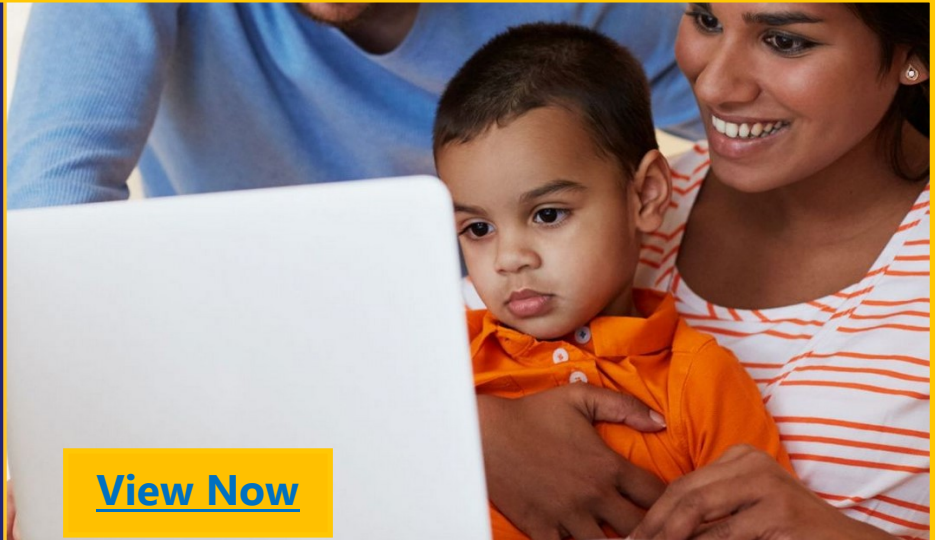
New year, new guide. Take advantage of your benefits today.



Everyday Benefits & Discounts

CSEA makes sure members get their dues dollars' worth in discounts and benefits.

From discounts on flowers and gifts to pet insurance and hotel stays, no matter what you're doing, CSEA has something for you to take advantage of. CSEA members work hard to ensure the future of our students, so we work hard to make sure to be there for you on and off the job. Below are some everyday benefits and discounts for you and your family.



[View Now](#)



Amusements & Attractions

Amusements and attractions are BACK! Below are links to what is currently available for online tickets. We will continue to add links as they become available so please check back here for updates! Please call the Member Benefits Service Center at (866) 487-2732 if you have questions. As you begin to venture out, please do pay close attention to safety measures and protocols and stay healthy.



[View Now](#)

Click View Now or go to www.csea.com/benefits